

EIL NECA/IBEW #176 Rotation Policy

1. There will be a rotation for the first 3 years of the apprenticeship in order to expose and train the apprentices in various aspects of our trade. Rotations will last up to 9 months. The maximum rotations will be 4.
2. A layoff will be considered a rotation if it is after 6 months of employment.
3. Contractors can request a 1-month extension from the Training Director in order to finish a job.
4. Contractors must take an apprentice in return when the rotation occurs unless notice is given to the JATC office that they will not need an apprentice when the rotation occurs. A 30-day notice is to be given to the contractors prior to the rotation.
5. When a rotation occurs, the apprentice shall receive 2 hours paid time to be used as travel time to the JATC for processing for subsequent job assignment.
6. Apprentices being rotated shall not have their unemployment benefits denied.
7. Apprentices that have been organized can be excluded from rotation.
8. Contractors may retain one apprentice, once per year, mutually agreed by the apprentice. That selected apprentice will be excluded from the next rotation. The contractor can continue to choose to exempt that apprentice from rotation until they have completed their third year of school. That apprentice is to continue to receive a well-rounded hands-on education and will continue to submit work reports.



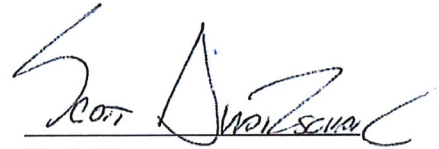
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Date: 11/15/24



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Date: 11/15/2024



Scott Dworschak
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Date: 11-22-24



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