

NECA-IBEW LOCAL 176 INSIDE AGREEMENT RATES EFFECTIVE 6/1/2024-5/31/2025

<u>Base Wage Package</u>	ZONE 1 (Will & Grundy Counties)	ZONE 2 (Kankakee & LaSalle Counties)	ZONE 3-Counties of Bureau/Putnam/Stark/ Henry/Ford/Iroquois
Base Journeyman Rate	\$54.00	\$53.60 ✓	\$52.45 ✓
NEBF Pension (3% of gross)	\$1.62	\$1.61	\$1.57
Health & Welfare (per hour)	\$17.74	\$17.74	\$17.74
NECA-IBEW Pension-Decatur Fund (per hour)	\$7.25	\$7.25	\$7.25
Local 176 Pension (per hour)	\$13.40	\$13.40	\$13.40
S.U.B. Plan (per hour)	<u>\$5.00</u>	<u>\$5.00</u>	<u>\$5.00</u>
TOTAL WAGEFRINGE BENEFITS	\$99.01	\$98.60	\$97.41

<u>Additional Contract Items</u>	<u>Contribution Rate</u>
Apprenticeship Fund	\$1.35 per hr. (includes \$.10/hr. to building fund)
AMF - Administrative Maintenance Fund	.8% of gross (.008)
LMCC (\$.12/hr. Local + \$.01/hr. Nat'l)	\$.13 per hr.
NECA Service Charge (NECA contrs. only)	.5% of gross (.005)

DEDUCT ITEMS: (Deducted directly from hourly rate)
 Savings - \$1.50 per hour (% for apprentices listed below)
 Working Dues - 3.5% of gross
 PAC Fund - \$0.1% of gross wages (voluntary for those authorized employees)

HOURLY RATES

Area General Foreman (21%)	\$65.34	\$64.86	\$63.46
General Foreman (16%)	\$62.64	\$62.18	\$60.84
Foreman (9%)	\$58.86	\$58.42	\$57.17
Journeyman	\$54.00	\$53.60	\$52.45

<u>Apprentice Rates</u>	Savings <u>Deduct</u>			
1st period-45% JW	\$0.68	\$24.30	\$24.12	\$23.60
2nd period-50% JW	\$0.75	\$27.00	\$26.80	\$26.23
3rd period-55% JW	\$0.83	\$29.70	\$29.48	\$28.85
4th period-65% JW	\$0.98	\$35.10	\$34.84	\$34.09
5th period-80% JW	\$1.20	\$43.20	\$42.88	\$41.96
6th period-90% JW	\$1.35	\$48.60	\$48.24	\$47.21

* No Local Pension/SUB/Working Dues until initiated

Overtime- Monday - Saturday - 1+1/2x
 Sunday/Holidays - 2x

Bonding - Must participate in LMCC Bonding program, or
 acquire a bond for \$20,000 for each employee.

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